

**CERTIFICATE**  
OF ACHIEVEMENT



Young  
Africa  
Works

**Jobberman**

This is to certify that

Ukpono Michael Effiong

has successfully completed and passed the introductory

**Jobberman Soft-Skills Training**

conducted on  
11th March 2024

A handwritten signature in black ink, appearing to read "Koloke", followed by a stylized flourish.

Chief Executive Officer,  
Jobberman Nigeria

A handwritten signature in black ink, appearing to be a stylized "B" or "E", followed by a flourish.

Head, Youth Engagement and Learning  
Jobberman Nigeria

